

At a meeting of the Nominating Committee, the following individuals were each nominated for an open seat on the USALLIANCE Board of Directors:

**Ellen R. Dulberger**  
3-Year Term

**William H. Lusk**  
3-Year Term

**Todd A. Paschke**  
3-Year Term

**Thaddeus J. Shepherd**  
1-Year Term

**Ellen R. Dulberger** – During her career with the IBM Corporation, Ellen held roles in several key areas. In the corporate economics space, she analyzed developments in the information technology industry. Working in business strategy, she identified new major opportunities including what became known as cloud computing. She also designed and developed the company’s first Enterprise Risk Management program.

Since retiring from IBM, Ellen has focused her energy on not-for-profit enterprises, including selected consulting projects and volunteer activities.

Ellen holds a bachelor’s degree in economics from Queens College, CUNY and a Ph.D. in economics from The Graduate Center, CUNY.

**William H. Lusk** – Bill currently serves as Associate Director of Finance for Alliance for Positive Change, a non-profit in New York City providing outpatient services to people with chronic illnesses. He oversees budgets and administrative matters at the organization.

He spent 32 years with the IBM Corporation, holding several positions, including treasury management, facilities management, planning/budgeting, product pricing, licensing, and mergers and acquisitions.

Bill earned an MBA in Finance at Columbia Business School and a BA in Political Science at Wesleyan University.

**Todd A. Paschke** – Todd began his 30-year career with Marriott in Toronto, Canada. He has traveled and worked in a number of the Marriott organization’s US locations in the Finance & Accounting arena. Since 2019, he has served as Vice President of Finance – Consumer Operations – Global Brand & Marketing for Marriott Global Finance.

Todd served on the Board of Marriott Employees Federal Credit Union as Treasurer and Secretary and joined the USALLIANCE Board of Directors as an Associate Director in 2023.

Todd earned his MBA from the University of New Orleans, a B.A. in Accounting from Michigan State University, and a Certificate in Hotel Real Estate Investment and Asset Management from Cornell University.

**Thaddeus J. Shepherd** – Thad brings more than 25 years of experience in Global Compensation & Benefits and Retirement Plans. In 2000, he began his work with Marriott International as Benefits Project Manager, Sr. Director Executive Compensation and Retirement Plans. Since 2021, he has held a position as Global Officer, Compensation & Benefits for Marriott International.

Thad joined the USALLIANCE Board of Directors as an Associate Director in 2023 and is an active leader in his community.

Thad earned his MBA with a concentration in Finance from Selling School of Business, Loyola University, and a B.A. in both Economics and Business Administration from McDaniel College.

Applicants that the Nominating Committee fails to nominate or persons wishing to use the official petition process must file their official petitions with the Board Secretary of the Credit Union by 1:00 PM ET on April 19, 2024. Official petitions for nomination must contain 500 valid member signatures and must be accompanied by a certificate from the nominee stating that he or she is agreeable to the nomination and will serve if elected. In addition, official petitions must be accompanied by a short resume (not more than 75 words) containing biographical data that will only be published in the official candidate listing and sent with the ballot.

To obtain an Official Petition, please send a written request to the Board Secretary, in care of the Credit Union or via email at [boardsecretary@usalliance.org](mailto:boardsecretary@usalliance.org).

**NOTE:** In the event that all nominations result in a non-contested election (only one candidate nominated for each available position) in accordance with our bylaws, a ballot will not be mailed; the nominees will be elected by acclamation at the Annual Meeting on May 30, 2024.

### ELECTION SCHEDULE

<b>January 31, 2024</b>	All requests for nomination must be received by 5:00 PM ET.
<b>March 1, 2024</b>	Nominating Committee reports.
<b>March 15, 2024</b>	Nominations of the Nominating Committee will be posted on this date.
<b>April 19, 2024</b>	Last day for nomination by official petition to be delivered to the Board Secretary of the Credit Union by 1:00 PM ET.
<b>April 25, 2024</b>	Nominations received by official petition will be posted.
<b>April 25, 2024</b>	Ballots will be mailed if an election is necessary.
<b>May 25, 2024</b>	Returning ballots must be received by the Tellers of the Election.
<b>ANNUAL MEETING</b>	If there is an election, the selected candidates will be announced at our Annual Meeting:
<b>May 30, 2024</b>	7:00 PM ET – Annual Meeting will take place at 555 Boston Post Road, Port Chester, NY, and virtually. Details will be sent via email on file.